

Pastor Assessment Questions Core Competency:
EXAMPLES

Core: 2:5 Articulate and practice key elements of the UCA understanding of gifts, ministry and service.

Use case study B:

- a) NNN you could easily find your self in such a situation coming across many different people who react in some strange ways at times. Can you reflect on how you pastorally care for people?
- b) Much of your role NNN is resourcing, supporting and mentoring other leaders. What strategies are you using to encourage new and existing leaders at the moment?
- c) NNN much of the youth work that happens here in the NNNN works at the edge of the church in many ways and many of the groups you work with don't have strong links to existing congregations. I'm sure you come across some weird and wacky ideas about the UC from time to time. What sorts of things do you do to explain scripture and the polity of the UC?
- d) NNN part of the role you have here in the NNNN is working with the presbytery team, how does the team operate? What sorts of roles and responsibilities do you have in reporting to other team members and committees?
- e) Reflecting on the case study B, I could see that in the future Standing Committee may ask you do something like this. How do you react the scenario that is suggested?

Core 2.6 Identify the behavioural and boundary issues involved in ministry, conduct and accountability.

Use case study A:

- a) NNN you come as a lay youth worker to your role, you work with me as a lay pastor and Felicity as an ordained Deacon. You also come across MOW as you interact with youth groups and their leaders. If one of the leaders asked you about these different roles where you would find information about the different roles. What are sections that talk about the different roles the UCA works with?
- b) In the case study "A" there is a clear pastoral relationship happening. Can you outline the responsibilities of a pastoral relationship? What sorts of relationships are pastoral?

- c) In case Study "A" there is potential for a conflict in responsibility and accountability. There seems to me that you might come across conflicts of responsibility and accountability as well. You have some friends and networks within the youth ministry area but you're now you are acting in a presbytery role that requires you to have a broader view of the church. How do you think you would resolve such a conflict?
- d) Case study "A" works through the issues of the nature of boundaries in a power differential or pastoral relationship. What would you do in this situation?
- e) NNN because you are part of the presbytery team and work out of the office here, you get to hear about people and ministry situations that are confidential and sensitive. What do you think are the appropriate boundaries for confidentiality?
- f) Sometimes situations arise that are outside people's gifts and skills; perhaps case "A" is a good point in case. When do you think it is appropriate to refer pastoral issues?

Core 2.7 Identify and practice appropriate standards of professional conduct.

Use case study "A".

- a) In the situation of case "A" perhaps the person involved in offering pastoral care was out of their depth in being able to offer appropriate counselling. What ways have you developed to make people aware of what your skills are? What sorts of things are you doing to develop your skills, knowledge and spiritual practice further?
- b) Case study "A" exposes the fact that sometimes people want to give you gifts. What is the UCA expectation regarding gifts, fees and financial gain?

Case study "C".

- c) Case study "C" looks just like you NNN! What sorts of things should you be doing to look after yourself?

Case study "E".

- d) Supervision is part of ministry and the UC sets down some purposes for supervision. Can you explain about why the UC would require ministry agents to undertake supervision?

- e) Easter camp is a great time for young people to get together. Sometimes things go wrong and a girl of 14 comes to you with an allegation of rape that has just taken place. What legal obligation are you under as the responsible ministry person there?

- f) From time to time you get together with other pastors from across the Synod. What sort of ethical and organisational responsibilities do you have?

- g) At the lay ministry in-service you are involved in a discussion with a number of others and a clear breach of the code of ethics arises. What responsibilities do you have?