

Competency	Unit or Element of Competency	Learning Outcome / Element	Evidence Guide for RPL
<p><b>Work within the doctrine, ethos and polity of the Uniting Church</b></p>	<p>1. Articulate the key theological foundations of the Basis of Union (BoU)</p>	<p>Is able to apply understanding of:</p> <ol style="list-style-type: none"> <li>God as Trinity</li> <li>Person &amp; work of Christ</li> <li>Nature &amp; mission of the church as a pilgrim people</li> <li>Christian hope in the coming reconciliation &amp; the renewal of Creation</li> </ol>	<p><b>Direct:</b></p> <ul style="list-style-type: none"> <li>A presentation</li> <li>Interview</li> <li>Sermons / Studies</li> <li>Short essays</li> </ul> <p><b>Indirect:</b></p> <ul style="list-style-type: none"> <li>CV</li> </ul>
	<p>2. Describe key historical elements contributing to the formation of the Uniting Church</p>	<p>Able to apply understanding of:</p> <ol style="list-style-type: none"> <li>Key characteristics of the Methodist, Congregational &amp; Presbyterian churches</li> <li>Key documents in the formation of the Uniting Church</li> <li>Key events in the process of church union</li> </ol>	<p>Portfolio of work</p> <p>Presentations which has been prepared &amp;/or given</p> <p>Work place documents</p> <p>Handbooks written etc</p> <p><b>Supplementary:</b></p> <ul style="list-style-type: none"> <li>Current letters of support</li> <li>References from current &amp; credible referees</li> <li>Testimonials</li> </ul>
	<p>3. Articulate the place and role of key aspects of the Church's life and witness</p>	<p>Able to apply understanding of:</p> <ol style="list-style-type: none"> <li>Scripture, Christian witness to the Word, including preaching</li> <li>Creeds</li> <li>The Sacraments</li> <li>Christian witness to the Word inc. preaching</li> <li>Christian Service</li> <li>The Church's commitment to scholarly enquiry &amp; an informed faith</li> <li>The place of ecumenism within the UCA's history &amp; vision</li> </ol>	<p>Current letters of support</p> <p>References from current &amp; credible referees</p> <p>Testimonials</p>

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<p><b>Work within the doctrine, ethos and polity of the Uniting Church</b></p>	<p>4. Understand the councils and ministries of the Uniting Church in Australia (UCA)</p>	<p>Able to apply understanding of:</p> <ol style="list-style-type: none"> <li>The UCA understanding of church membership, ministry &amp; service</li> <li>Key documents describing UCA polity &amp; procedures</li> <li>The functions, interrelations of the Councils of the Church</li> <li>The forms of the ministry within the UCA &amp; their inter-relationships</li> </ol>	<p><b>Direct:</b> A presentation Interview</p> <p><b>Indirect:</b> CV Portfolio of work Presentations which has been prepared &amp;/or given Work place documents Handbooks written etc</p> <p><b>Supplementary:</b> Current letters of support References from current &amp; credible referees Testimonials</p>

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<p><i>Work within the Uniting Church Code of Ethics and Ministry Practice</i></p>	<p>5. Articulate and practice key elements of the UCA understanding of gifts, ministry and service</p>	<p>Is able to:</p> <ol style="list-style-type: none"> <li>Care for all people regardless of age, gender, ethnicity or other personal characteristics</li> <li>Encourage &amp; respect the giftedness &amp; ministry of other people and be willing to learn from them</li> <li>Teach in a manner that seeks to represent faithfully the Scriptures &amp; the teachings &amp; practices of the UCA</li> <li>Work effectively in a team setting with appropriate accountability &amp; responsibility</li> <li>Engage others in respectful dialogue &amp; decision making &amp; respect the decisions of the councils of the Church</li> </ol>	<p><b>Direct:</b> A presentation Interview</p> <p><b>Indirect:</b> CV Portfolio of work Presentations which has been prepared &amp;/or given Work place documents Handbooks written etc</p> <p><b>Supplementary:</b> Current letters of support References from current &amp; credible referees Testimonials <b>UCA Ministry of Pastor Referee form (essential)</b></p>

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<p><i>Work within the Uniting Church Code of Ethics and Ministry Practice</i></p>	<p>6. Identify the behavioural and boundary issues involved in ministry conduct and accountability</p>	<p>Able to apply understanding of:</p> <ol style="list-style-type: none"> <li>Relevant parts of key documents relating to the ordering of ministries within the UCA</li> <li>The nature &amp; responsibilities of pastoral ministry and relationships</li> <li>The potential for conflict in responsibility &amp; accountability &amp; appropriate means to resolve this</li> <li>The nature &amp; boundaries of power in ministry</li> <li>The nature &amp; boundaries of confidentiality</li> <li>Appropriate reasons for referral of pastoral issues</li> </ol>	<p><b>Direct:</b></p> <p>A presentation Interview</p> <p><b>Indirect:</b></p> <p>CV Portfolio of work Presentations which has been prepared &amp;/or given Work place documents Handbooks written etc</p> <p><b>Supplementary:</b></p> <p>Current letters of support References from current &amp; credible referees Testimonials <b>UCA Ministry of Pastor Referee form (<u>essential</u>)</b></p>

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<p><i>Work within the Uniting Church Code of Ethics and Ministry Practice</i></p>	<p>7. Identify and practice appropriate standards of professional conduct</p>	<p>Able to:</p> <ol style="list-style-type: none"> <li>Accurately represent one's competencies &amp; commit to developing one's knowledge, skills, &amp; spiritual disciplines</li> <li>Explain the UCA expectations regarding gifts, fees &amp; financial gain</li> <li>Exercise responsible self-care</li> <li>Explain the purpose of supervision &amp; give evidence of willingness to be subject to supervision</li> <li>Identify current legal requirements relevant to the particular area of ministry</li> <li>Explain the ethical &amp; organisational responsibilities of ministry in other organisations as appropriate</li> <li>Explain the responsibilities of persons in ministry regarding breaches of the Code of Ethics</li> </ol>	<p><b>Direct:</b> A presentation Interview</p> <p><b>Indirect:</b> CV Portfolio of work Presentations which has been prepared &amp;/or given Work place documents Handbooks written etc</p> <p><b>Supplementary:</b> Current letters of support References from current &amp; credible referees Testimonials <b>UCA Ministry of Pastor Referee form (<i>essential</i>)</b></p>